

An online, live-synchronous, interactive learning experience with a Professionally Certified Conversational Management™ Facilitator and other management professionals who want to coach, develop, and lead high performance teams. By bringing coaching principles alongside proven management practices, we help managers move from 'boss' to 'coach.'

**CM 1: How to Move from Boss to Coach**

- Tuesday, Oct. 10 – 10:00 – 11:30 EST
- Thursday, Oct. 12 – 10:00 – 11:30
- Friday, Oct. 13 – 10:00 – 11:30

**CM 2: Collaborating for Growth and Development**

- Tuesday, Oct. 17 – 10:00 – 11:30
- Thursday, Oct. 19 – 10:00 – 11:30

**CM 3: Productive Feedback for Better Performance**

- Tuesday, Oct. 24 – 10:00 – 11:30
- Thursday, Oct. 26 10:00 – 11:30

**CM 4: Management Practices for Team Engagement**

- Tuesday, Oct. 31 10:00 – 11:30
- Thursday, Nov. 2 – 10:00 – 11:30



**6 Coaching Practicums** will be held on the following Wednesdays from 10:00 a.m - 11:00 a.m, (4 of the 6 Coaching Practicums are required to receive the CM Certificate)



Sustain:

**SUPPLEMENTAL TRAINING**  
(15 Management Practices)

**LIVE PRACTICUMS**  
For Integration and  
Ongoing Application

**OPTIONAL  
ADVANCED CERTIFICATIONS**

