



# Professional Development Programs

2023-2024

Visit Our Website  
[www.humanjolt.com](http://www.humanjolt.com)



# About Us

"At Human Jolt, we're in the business of creating a culture shock – in the best way possible. Our mission is to supercharge your organization's performance by maximizing human potential and revolutionizing organizational health. We break through the ordinary, infusing energy, innovation, and a passion for growth into your company's DNA. Let's shake up the status quo and propel your team towards unprecedented success. Get ready for a culture shock that transforms your organization into a powerhouse of potential and vitality!"



## CEO Profile

As someone who's witnessed the ebb and flow of leadership greatness, Dave's deeply committed to empowering leaders and organizations to thrive in today's ever-evolving landscape. With over 19 years of life coaching, a decade of Executive Leadership Training, and 21 years of front-line experience in some of the most challenging environments, his perspective on public and private chaos is radically different.

Dave firmly believes that effective leadership hinges on empowering, encouraging, and engaging the people within our charge. His passion lies in catalyzing positive change by equipping individuals and teams with the skills and mindset needed to excel, even in the most demanding situations.



# PROGRAM DESCRIPTION

Welcome to a transformative professional development workshop designed to elevate your team's culture, customer service, and overall organizational health. Our workshops are designed to foster personal growth, strengthen bonds, and enhance your team's performance. Whether you have a small or large group, we have a tailored solution for you.



## OBJECTIVES:

Objective: Empower educators with innovative strategies and insights to enhance teaching, foster student engagement, and promote personal growth.

## BENEFITS

- Enhanced communication skills for effective teaching.
- Strategies for personalized and student-centered learning.
- Inclusivity and diversity promotion in the classroom.
- Self-care techniques and continuous professional development.



# PRE-EVENT QUESTIONNAIRE

The purpose of the pre-event questionnaire is to gather essential information and insights from event coordinators and/or participants before the commencement of our professional development program. Your responses will help us tailor the program to your specific needs and ensure that it aligns with your goals and expectations. Your input is highly valuable, and all information provided will be kept confidential.



## BENEFITS OF THE QUESTIONNAIRE

- **Customization:** It allows workshop organizers to tailor the content to the specific needs, goals, and challenges of the educators attending the event.
- **Relevance:** By gathering information about participants' backgrounds, experiences, and expectations, the workshop can be designed to be highly relevant to their unique situations.
- **Efficiency:** Pre-event data collection streamlines the workshop agenda, ensuring that time is spent on the most pertinent and valuable topics.
- **Resource Allocation:** Organizers can allocate resources effectively, ensuring that materials, breakout sessions, and activities align with participants' preferences and needs.
- **Goal Achievement:** By understanding participants' goals, organizers can structure the workshop to maximize the chances of achieving those objectives.



# Culture Impact Assessment

Where do you start to transform organizational culture?

Companies must discover where they are in terms of root causes. Our 12 years of research has revealed that the root cause of disengagement is the circular link, cause-and-effect relationship that exists between Management Practices and the Social Norms that shape Organizational Culture. Our Online Organizational Culture Impact Assessment™ gives companies an objective way to identify, assess, and deal with these root causes.

Where does the assessment focus on?

15 Questions explore Management Practices, and 12 Questions explore Social Norms that shape a Collaborative, Empowering Organizational Culture.

Learn more:



# Cost of Voluntary Turnover Calculator

We unveil the complete picture, helping you measure the genuine cost of turnover and the often-overlooked expense of lost productivity.

We go beyond the surface, factoring in three crucial aspects to reveal a more accurate cost of voluntary turnover:

- 1** Direct Recruitment Costs: Calculate the expenses involved in finding and hiring a replacement employee.
- 2** Interim Labor Cost Reduction: Understand the impact of reduced labor costs when an employee exits your organization.
- 3** Hidden Productivity Costs: Uncover the often-hidden but substantial expenses stemming from lost productivity.

Our calculator empowers you with data-driven insights to make informed decisions. Say goodbye to guesswork and hello to precise cost evaluations. We'll arm you with a clear understanding of turnover costs, you can strategically invest in employee retention and engagement, ultimately boosting your organization's bottom line.

Don't let the real cost of turnover remain a mystery. Take the first step toward optimizing your workforce and financial performance.

A Path to Data-Driven Success is a click away



# Why us?



## Drive employee engagement

We help create a culture of continuous learning, recognition, and alignment with your company's values, making employees feel valued and motivated. Additionally, our leadership development components inspire employees to take initiative and contribute to their teams, ultimately fueling higher levels of engagement, collaboration, and satisfaction among your workforce.



## Support employee retention

We help create an environment where employees feel valued, engaged, and connected to your organization's mission. Our workshops promote a culture of continuous learning and recognition, reinforcing their decision to remain a part of your team. In essence, our workshops are an investment in not just employee development but also in the long-term retention of your valuable talent.



## Encourage high performance

We motivate employees to set higher standards and achieve peak performance. Moreover, our recognition and rewards built into our workshops inspire a commitment to outstanding performance. As a result, our workshops not only elevate individual capabilities but also contribute to a culture of continuous improvement, driving your organization toward its highest levels of success.



## Make for happier employees

We empower your team to not only perform at their best but also find meaning in their work. We help instill a mindset for continuous learning, personal growth, and mutual respect, ultimately resulting in a more positive and fulfilled workforce. Happier employees are not only more productive but also more likely to stay committed to your organization, contributing to its overall success and well-being.



## Support winning customer service

We inspire a customer-centric culture, emphasizing the importance of exceeding expectations, building trust, and creating memorable experiences. By honing essential skills like effective communication, problem-solving, and empathy, we empower your team to excel in customer interactions. Through real-world scenarios, we equip them with the tools and mindset for a winning customer service.

# Meet Our Professional Team



**Kris Yagel, President**  
Diligent Plans, LLC

Kris is an exceptional servant leader who defines success through empowerment and achievement. His unwavering belief in the inherent value and purpose of every individual fuels his passion for guiding others towards self-discovery and realizing their full potential. With a remarkable track record of fostering personal and professional growth, Kris not only inspires but also equips and mentors individuals to reach their highest aspirations. His dedication to unlocking greatness within others is a testament to his commitment to building a world where everyone thrives.



**Mary Thompson**  
Flight Deck Life School, LLC

Mary's focus in consulting, speaking, and training, is to encourage people to pay attention to and value what's in them--their gifts, talents, tendencies--which leads to better performance, cooperation and communication. Mary's expertise in Myers-Briggs and DiSC personality assessments, illuminates pathways to self-discovery and effective communication. Her guidance unlocks hidden strengths and fosters harmonious connections.



**Tim Cosby, CEO**  
Real Retention, LLC

Tim's expertise lies in guiding organizations away from conventional "command and control" structures and towards collaborative, empowering environments where employees flourish. With a proven track record of driving positive cultural shifts, Tim's approach is not just about change; it's about creating thriving workplaces where innovation and engagement take center stage.



**Karen McPhail, CEO**  
CEO, Infinite Life Possibilities, LLC

Karen is a seasoned Business/Executive Coach renowned for her expertise in guiding leaders on a transformative journey. Her mission is to alleviate overwhelm, propel individuals beyond their goals, and facilitate a profound mindset shift that leads to unparalleled success and fulfillment in a leadership role. Karen is your trusted partner in unlocking your business's full potential, helping you achieve peak results.



**Carmen Foy, CEO**  
Purity Girl, Inc

Carmen is a dynamic international speaker whose journey has been driven by a deep passion for training, equipping, and empowering teen girls to recognize and reach their boundless potential. Carmen's mission is not just about speaking; it's about inspiring and guiding the next generation to greatness. Join her in this transformative journey of wisdom, empowerment, and limitless possibilities.



# THE FIRE WITHIN

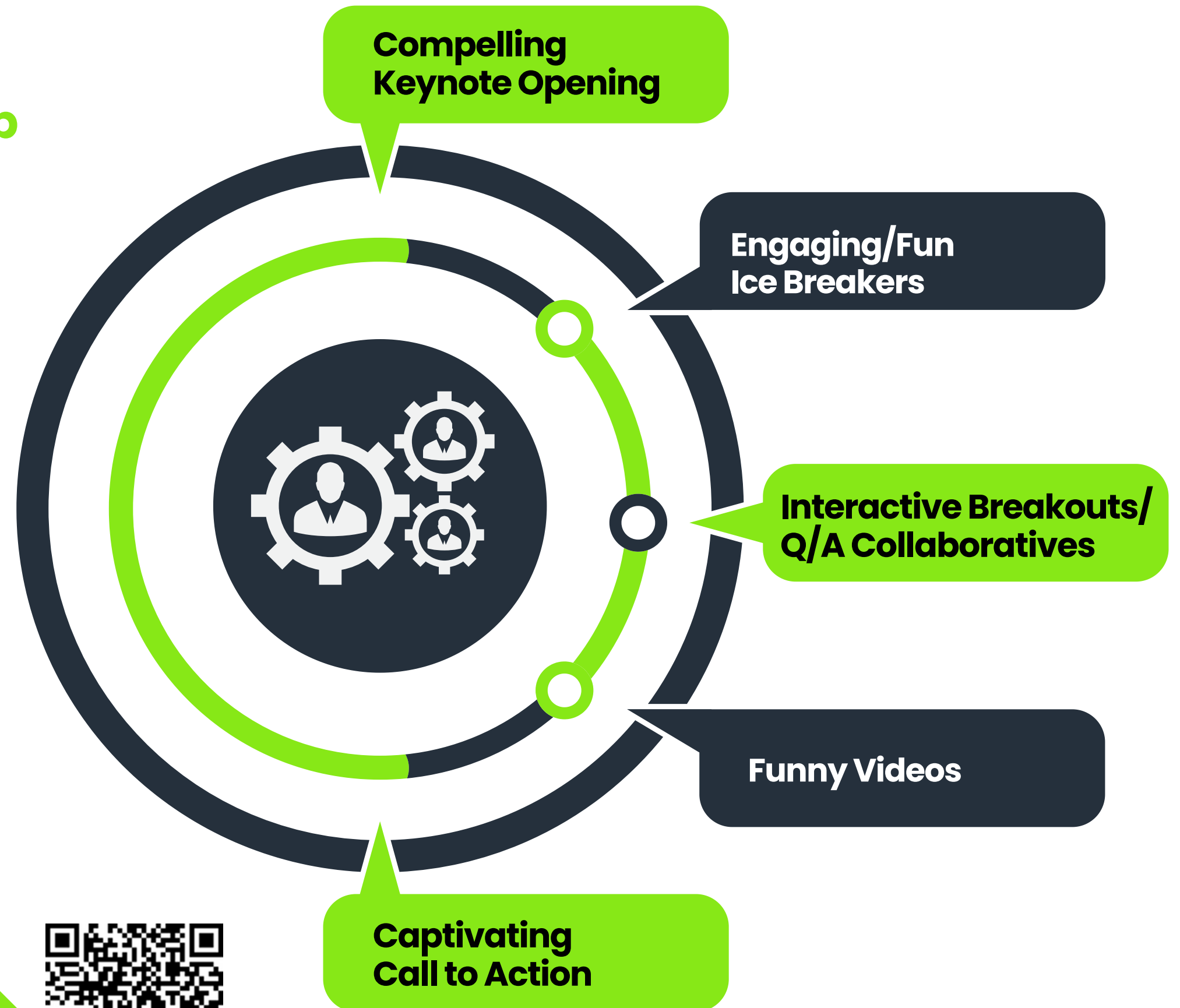
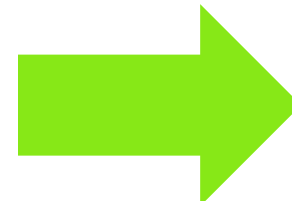
## Professional Development Workshop

Welcome to a transformative professional development workshop designed to elevate your team's culture, customer service, and overall organizational health. Our 2 hour- 13.5 hour workshops are designed to foster personal growth, strengthen bonds, and enhance your team's performance. Whether you have a small or large group, we have a tailored solution for you.

Upon completion, participants will gain clarity on their strengths, improved communication skills, and a renewed commitment to exceptional customer service.

Your team will be better equipped to minimize conflict, build trust, and enrich team culture, aligned with your mission, core values, and vision.

Example Action Plan





# Contact Us

For Professional Coaching Programs beyond 8 contact hours or any other programs or Keynote Speeches on our website



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